



# UCF Board of Trustees

April 17, 2025

## Agenda Item

AESC-1: 2025 UCF Tenure Recommendations

## Proposed Action

The Board of Trustees, on its consent agenda, is asked to approve the proposed individuals for tenure with hire.

## Authority for Board of Trustees Action

Regulation UCF-3.015(4)(a)6 – Promotion and Tenure of Tenured and Tenure-earning Faculty

### Supporting Documentation Included

Attachment A: 2025 UCF tenure recommendation support documents can be found [here](#).

### Facilitators/Presenters

Michael Johnson, Provost and Executive Vice President for Academic Affairs

Joel Cramer, Interim Vice Provost for Faculty Excellence



## **Summary of Key Observations/Recommendations**

Thirty-nine (39) faculty are recommended for tenure to the Board of Trustees. These faculty have undergone a rigorous and thorough process to determine their tenure eligibility.

The UCF tenure process requires that tenure-earning faculty members who are not in the College of Medicine seek tenure by the end of their sixth year of employment. Tenure-earning faculty members in the College of Medicine must seek tenure by the end of their eighth year of employment. The Provost and President support the 2025 Tenure Recommendations.

## **Additional Background**

The tenure procedure involves review by the department promotion and tenure committee, the department chair, the college promotion and tenure committee, the dean of the college, the university promotion and tenure committee, the provost, and the president. Tenure becomes official with final approval of the University of Central Florida Board of Trustees. If approved, tenure will become effective on August 8, 2025.

## **Implementation Plan**

If approved, tenure for these faculty will become effective August 8, 2025.

## **Resource Considerations**

N/A